

Core  
Values  
for

# ONE OMNOVA

We, the associates of OMNOVA Solutions, take pride in these Core Values that reflect who we are and how we operate. These shared principles form the foundation for ONE OMNOVA, a team working without boundaries, continuously striving to achieve excellence for our customers, shareholders, associates and communities.

## **Safety...**

First and foremost, to provide a safe work environment and expect behaviors that ensure every associate goes home injury-free.

## **Integrity...**

To embody a culture that sets the standard for honest, ethical conduct.

## **Customer...**

To consistently focus on exceeding customer expectations by enhancing value through innovation, productivity and exceptional service.

## **Performance...**

To exhibit a passion for taking action, delivering on commitments and holding ourselves accountable to continually improve our company.

## **Respect...**

To promote candid dialogue and embrace the diversity and unique contributions of our associates worldwide.

## **Sustainability...**

To demonstrate our commitment to the environment and to the communities in which we live and work.

